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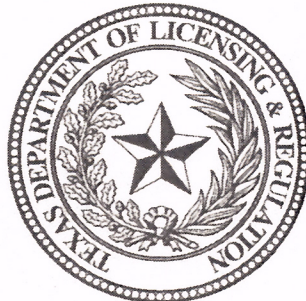
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1-800-803-9202 (512) 463-6599
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IMS LABORATORY LLC
3130 OLD FARM LANE STE 1
WALLED LAKE MI 48390

Mike Arismendez
Chair

Thomas F. Butler
Vice Chair



Gerald R. Callas, M.D., F.A.S.A.
Helen Callier
Rick Figueroa
Gary F. Wesson, D.D.S., M.S.
Deborah A. Yurco

Mold Analysis Laboratory
IMS LABORATORY LLC

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A handwritten signature in black ink that reads "Brian E. Francis".

Brian E. Francis
Executive Director